



## Protecting the Future – Supporting Vulnerable Young Workers in Sourcing Countries

### Overview

The world's youth are facing an unprecedented challenge in finding secure, dignified and fair work – particularly in sourcing nations that play key roles in global supply chains. But in a changing global environment, these young people are also an untapped resource, offering dynamic new perspectives and ways of working.

This session features representatives from China, Bangladesh, India and Turkey offering deep insight into the difficulties faced by young workers in their countries. Through engaging and informative discussions, attendees will learn about local laws impacting young workers and find out about the risks and opportunities associated with supporting the next generation of employees.

#### World Table Hosts:

**Natasha Mehta- Majumdar** (FTA Country Representative – India)

**Joyce Chau** (FTA Country Representative – China)

**Daniel Seidl** (FTA Country Representative – Bangladesh)

**Müge Tuna** (FTA Country Representative – Turkey)

Support:

Adrian Poher (Capacity Building Coordinator)

Yseult Ensor (Membership Officer)

#### Session Highlights

The session started with an interview with Nasreen Sheikh about her experiences of being young workers, and the opportunities and challenges are faced.

The next part of the session was a *World Café* where persons moved between tables and worked as a group to answer the following questions:

1. What challenges do young workers face in finding meaning work?
2. What challenges do factories face in employing young workers?
3. Analyzing the answers of the above two questions, are the 3 biggest issues for young workers and factory employers?

Participants looked at all challenges on the table and start grouping them by creating 2-3 distinct clusters. The aim is to create a grouping around key challenges that stand out. Once

all post its have been grouped and clustered into an overall challenge which they think is the most important and relevant.

4. What solutions can be worked upon to employ young workers

The purpose was to turn the elected challenge into a how-to question to address the challenge to develop an objective